



REPLY TO  
ATTENTION OF

**DEPARTMENT OF THE ARMY**  
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1  
300 ARMY PENTAGON  
WASHINGTON DC 20310-0300

DAPE-MP

**15 JUN 2011**

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Military Occupational Specialty (MOS) Administrative Retention Review (MAR2) Implementation

1. References.

- a. AR 600-60, Physical Performance Evaluation System, 28 Feb 08
- b. AR 614-200, Enlisted Assignment and Utilization Management, 26 Feb 09
- c. DA PAM 611-21, Military Occupational Classification and Structure, 22 Jan 07
- d. AR 40-501, Standards of Medical Fitness, 14 Dec 07
- e. AR 600-8-24, Officer Transfers and Discharges, 12 Apr 06

2. The MAR2 is designed as a commander's tool to identify Soldiers in their formations who have permanent medical limitations and to initiate a mandatory administrative review to determine if the Soldier meets his/her Primary Military Occupational Specialty/Area of Concentration standard. The MAR2 will enhance readiness by providing the Army the ability to maintain a quality force, ensuring Soldiers are physically qualified to perform their PMOS/AOC in a worldwide deployed environment or field conditions.

3. A Directive Type Memorandum (DTM) signed by the Secretary of the Army is required for MAR2 to replace the Medical MOS Retention Board. Army G-1 anticipates the DTM to be signed with an effective date of 31 Aug 11. Active duty installations, Regional Support Commands, Major Support Commands, States, and Territories already involved in the MAR2 pilot will continue to operate under MAR2. All other installations will continue with the MOS Medical Retention Board (MMRB) until the DTM is signed.

4. Points of contact for the MAR2 are as follows:

- a. Policy Proponent: HQDA, G-1, Medical Policy Branch, 703-695-7874, 8001, or 7864, Email: [g1medicalpolicy@conus.army.mil](mailto:g1medicalpolicy@conus.army.mil)

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b. Active Component: Installation Retention office, Unit Career Counselor, or HRC-EPF-R @ [hrc.epmd.reclass@conus.army.mil](mailto:hrc.epmd.reclass@conus.army.mil)

c. ARNG: ARNG-HRP, Mr. Manuel Villalba, 703-607-9981, Email:  
[manuel.a.villalba@us.army.mil](mailto:manuel.a.villalba@us.army.mil)

d. USAR: OCAR, MAJ Mary Mayo, 404-464-9381, Email:  
[Mary.a.mayo@us.army.mil](mailto:Mary.a.mayo@us.army.mil)

  
GARY H. CHEEK  
Major General, GS  
Director of Military  
Personnel Management

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